

**Hiring Company****Flash Electronics India Pvt. Ltd.****FLASH Group****Company Web site:** <https://www.flashgroup.in/>**JOB DESCRIPTION & SALARY STRUCTURE****Revised Wages (Effective: 01 Mar 2026 – 30 Jun 2026)**

Category	Qualification	Gross Salary (₹/Month)	CTC (₹/Month)	Take Home (₹/Month)
Higher Skilled	BE/B.Tech	22,372	24,322	19,022
Skilled	BE/B.Tech	22,050	24,000	18,700
Semi-Skilled	Diploma	19,609	22,196	16,112
Unskilled	ITI/SSC/HSC	18,364	20,911	14,876

Employee Deductions (Per Month)

Particular	Amount (₹)
PF	1,800
ESIC	As applicable
Professional Tax (PT)	200
Canteen	800
Transport	550

Attendance Bonus

Attendance	Bonus (₹)
Present on all working days	1,000
Absent/Leave for 1 day	800
Absent for more than 1 day	Nil



Job Responsibilities:

- Assemble EV components and vehicles according to standard operating procedures (SOPs).
- Operate production machinery and assembly line equipment.
- Monitor production quality and maintain production targets.
- Perform preventive maintenance and basic troubleshooting.
- Follow safety, environmental, and quality standards.
- Maintain production records and daily reports.

Preferred Skills:

- Basic knowledge of Electric Vehicle (EV) technology and automotive systems.
- Understanding of electric motors, controllers, and Battery Management Systems (BMS).
- Familiarity with lithium-ion battery technology, charging systems, and battery safety.
- Ability to read and interpret engineering drawings and technical documents.
- Knowledge of manufacturing processes, assembly techniques, and quality control.

Why Join Flash Group?

- Opportunity to work with advanced manufacturing technologies
- Exposure to real-time industrial projects
- Career growth and skill development in precision engineering.

Chetan
Best Regards,
[CHETAN KUMAR]
[Director]
SK Enterprises


