

**Hiring Company****Flash Electronics India Pvt. Ltd.****FLASH Group****Company Web site:** <https://www.flashgroup.in/>**JOB DESCRIPTION & SALARY STRUCTURE**

Roll Contract			Roll NAPS	
ITI & Diploma CTC			ITI & Diploma CTC	
Particular	Per Day	Per Month	Particular	Per Month
Basic per day	586	15236	Stipend	19000
DA per day	97	2511		
HRA per day	34	887		
Leave Salary per day	34	887		
Other Daily Rated	59	1534		
Gross	810	21056	Gross	19000
Bonus (CTC)	56	1456		
Provident Fund	87	2262		
ESI Employer Contribution	25	650		
Total B	168	4368		
Cost To The Company	978	25424	Cost To The Company	19000
PF	82	2130	Attendance Bonus	400 for full attendance
ESIC	6	158		If 1 day absent, bonus amount will be ₹300
PT	8	200	Leave Entitlement:	Earned Leave (EL): 15 days
Canteen	31	800	Canteen Deductions	800
Transport	23	600	Transport Deductions	600
Total Ded.	150	3888	Total Ded.	1400
Net	660	17168	Net	17600



Job Responsibilities:

- Set up and operate CNC and VMC machines as per production requirements.
- Read and interpret engineering drawings, blueprints, and work instructions.
- Load raw materials, tools, and fixtures ensuring proper alignment and calibration.
- Monitor machining operations to maintain accuracy, quality, and productivity.
- Carry out basic machine maintenance and trouble shoot minor operational issues.
- Inspect finished components using precision measuring instruments such as vernier calipers, micrometers, and gauges.
- Maintain production records, quality check reports, and machine logs.
- Follow safety standards and ensure house keeping in the work area.

Preferred Skills:

- Basic knowledge of CNC programming and G-codes.
- Understanding of tool life management and fixture concepts.
- Ability to work independently and in a team environment.
- Strong attention to detail and quality orientation.

Why Join Flash Group?

- Opportunity to work with advanced manufacturing technologies
- Exposure to real-time industrial projects
- Career growth and skill development in precision engineering.


Best Regards,
[CHETAN KUMAR]
[Director]
SK Enterprises


